



Governor's Workforce Board Strategic Investments and Evaluation Committee

**October 4, 2016
Meeting Minutes**

Committee Members Present: John Gregory Chair, Suzy Alba, Mario Bueno, Channavy Chhay, Mike Grey, Scott Jensen, George Nee, Janet Raymond

Committee Members Absent:

GWB Staff Present: Heather Hudson, Amelia Roberts, Dan Brown, Sherri Carello

DLT Staff Present: Sean Fontes, Diane Gagne, Nancy Olson, Robert Kalaskowski, Lisa D'Agostino, Scott Greco,

Other Guests Present: Malcolm Baxter, BIS; Philip Less, RIDE; Linda Katz, EPI

Location: Department of Labor and Training, Conference Room 73-2

Call to Order

Chair Gregory called the meeting to order at 9:05 am and welcomed everyone to the meeting.

Minutes

Chair Gregory asked for a review of the August 18, 2016 Strategic Investments & Evaluation Committee meeting minutes. Chair Grey asked if there was a motion to approve the meeting minutes.

VOTE: Mario Bueno moved to approve, seconded by Channavy Chhay. All were in favor, the motion passed unanimously.

Update on Work Immersion Data:

Chair Gregory asked Amelia Roberts, Assistant Coordinator of Employment & Training Programs, to provide an update on the Work Immersion Program.

As a follow up to the Work Immersion discussion at the previous meeting:

- Amelia presented an interactive Tableau story showing a comparative analysis of permanently hired participants by industry and occupation.
- Amelia discussed the hourly wage of permanently hired participants within each occupation and the projected growth rate of the occupations the participants are being hired in.

Chair Gregory noted this information is useful for questions Board members may have about the Work Immersion program. Amelia noted she will send a link out for the Tableau Work Immersion data story to the committee members.

Real Jobs RI Industry Dashboard:

Chair Gregory asked Robert Kalaskowski, Grant Advisor, Real Jobs RI Program to provide an update on the RJRI Industry Dashboard. Rob referred everyone to the Real Jobs RI handout. Rob highlighted some key points of this program.

- Identify and grow industry based intermediaries that will collaboratively partner with the State of RI and other entities to meet employer's needs, advance the skills of Rhode Islanders workers, address the specific workforce challenges to target populations, and increase sustainable employment for working families
- The program has identified 3 priorities:
 - Identify and / or create sector and Strategic Partnerships
 - Grow partnership size, scope and capacity; Increase connectivity to workforce and education system
 - Sustain and enhance partnerships to each scale in their respective industries
- The goals for the Real Jobs RI Program is:
 - Employers are provided the workforce they need to thrive and complete
 - Job seeker are connected to prepared for quality employment opportunities
 - RI economy is powered by a workforce development system that is true asset to employers
- Overview of RJRI for Industry and Employers is to:
 - Attract, business to the state through work opportunity Tax Credit, Job Training Tax credit
 - Find, and connect them to the Business Workforce Center, Skills for RI Future's
 - Train, through the Incumbent Worker Training job Program, On the Job Training, Tech- Hire, & the GWB Work immersion Program
 - Grow through CS4RI, Prepare RI, Summer Youth Employment, P-Tech and Career and Technical Education

Rob noted the partnership role is to inform and improve current programs, design and develop new programs. The Real Jobs RI current partnership has:

- 11 Industry sectors
- 4 Regions / Target populations, such as ex-offenders, Providence metro, Northern RI, westerly region.
- 2 Partner Programs, long- term unemployment, traditionally underserved

Performance Data as of 9/30/16

- 218 Employer Partners
- 108 Strategic Partners
- 679 enrolled to be trained
- 359 completed training

- 164 employed
- 166 Incumbent worker trained

Budget update:

Chair Gregory asked Diane Gagne, DLT, Assistant Director to provide a Financial Analysis update. Diane referred to the Financial Analysis Handout. She highlighted some key points:

- Closed out FY16
- \$75,000 allocated to rebranding
- \$2M Board to allocate for FY17
- \$18.9M Program availability. This includes some carry-from priory and new FY17 figures
- \$930,000 was budgeted this year for DOR / Employer Tax. This is for work performed in Tax collection and audit.

Adjournment

With no further business, Chair Gregory asked if there was a motion to adjourn the meeting.

VOTE: Scott Jensen moved to approve, seconded by Mario Bueno. All were in favor, the motion passed unanimously.

The meeting was adjourned at 10:06 a.m.

Respectfully submitted,

Dan Brown